



Post Specification

Post Title:	Assistant Professor, Coordinator of the International Doctorate in Global Health (Indigo)
Post Status:	Three Year Contract
Department/Faculty:	School of Psychology
Reports to:	Head of the School of Psychology
Location:	Aras an Phiarsaigh, Main Campus
Salary:	Appointment will be made on the Lecturer salary scale in line with current Government pay policy at a maximum of point 8*
Closing Date:	12 Noon on Friday 31st January, 2014

Post Summary

The Assistant Professor will act as coordinator of the Centre for Global Health's PhD programme, the International Doctorate in Global Health (Indigo) and will deliver postgraduate teaching and research supervision in the area of Global Health. The successful candidate may also be required to contribute teaching to other programmes in the School, to provide supervision to both undergraduate and postgraduate students and to contribute to the international profile of research in the School of Psychology.

Background to the Post

The Centre for Global Health uses social science to strengthen health systems, and has a particular focus on social inclusion, human resources and policy. The Centre, established in 2004, works with the leading UN organisations in its field, such as WHO, ILO, UNICEF, UNDP and with civil society organisations, and has brought in substantial Irish, UK, and EU research grants. The Centre is interdisciplinary, with the Schools of Psychology and Medicine having the strongest presence. The School of Psychology has four staff contributing to the Centre and Professor MacLachlan is Associate Director of the Centre and Professor of Global Health. Professor MacLachlan is also the founder and Director of the Indigo programme.

Standard duties of the Post

- To act as the coordinator of the Centre for Global Health PhD programme, the International Doctorate in Global Health (Indigo), overseeing all academic and administrative aspects of the course.
- To deliver teaching and supervision on the Masters in Global Health.
- To contribute teaching and supervision in the School as required.
- To contribute to the administration of the School.
- To maintain an active programme of research that contributes to the research profile of the Centre for Global Health and School of Psychology.
- Any other duties as required by the Head of School.



Person Specification

Qualifications (Essential)

The successful candidate will have:

- A doctoral degree relevant to global health.
- An undergraduate degree relevant to global health.

Knowledge & Experience (Essential & Desirable)

Teaching

Essential:

- Experience of, or evidence of potential in, teaching and research supervision at postgraduate level relevant to the interests of the Centre for Global Health.
- Experience of, or evidence of potential in, teaching and research supervision at undergraduate level in the School of Psychology.
- Evidence of a personal contribution and commitment to excellence in teaching

Desirable:

- Experience in teaching and research supervision at PhD level.
- Experience of teaching in low or middle-income countries.

Research:

Essential:

- Clear evidence of achievement in research in aspects of the social health science of global health.

Desirable:

- Proven ability or potential to attract external grant funding.
- Demonstrate research plans which complement the Centre for Global Health's research strengths.
- Experience of conducting research in low or middle-income countries.

Administration

Essential:

- Evidence of potential competence in the administration of academic programmes.

Desirable:

- Experience of contributing to the administration of postgraduate programmes.



Informal enquiries should be made to any of the below:

- **Professor Ian Robertson**, Head of the School of Psychology, e-mail (ian.robertson@tcd.ie), tel: +353 1 896 2684).
- **Professor Mac MacLachlan**, Professor of Global Health & Director, International Doctorate in Global Health Programme, e-mail: (Malcolm.MacLachlan@tcd.ie, tel: + 353 1 896 1453).
- **Professor Eilish McAuliffe**, Director, Centre for Global Health, (Eilish.Mcauliffe@tcd.ie, tel: + 353 1 896 2130).

School of Psychology

General School Information

The School of Psychology has a strong identity nationally and internationally for excellence in research and teaching (see www.psychology.tcd.ie). It includes the Children's Research Centre, which is a joint endeavour with the School of Social Work and Social Policy (see www.tcd.ie/childrensresearchcentre/), elements the Trinity College Institute of Neuroscience (see www.neuroscience.tcd.ie) the Centre for Innovative Human Systems (website under development), the Centre for Global Health (see www.global-health.tcd.ie/) and the Centre for Psychological Health (www.tcd.ie/Psychology/CPH.php). The School offers a four year BA degree in psychology to single honor and joint honors students. It also offers a range of postgraduate taught programmes as well as research MSc and PhD degrees.

Number of Lecturers

The School currently has 28 full-time academic staff.

Number of Researchers

The School currently has about 20 postdoctoral research fellows and approximately 50 research students registered for MSc and PhD degrees.

Number of Students

There are 48 student places per year in the four year undergraduate degree comprising 31 single honours and 17 joint honours places. There are a further 20 places for the Higher Diploma in Psychology. The School is also involved in the Neuroscience BSc, for which there are 10 places per year in third and fourth year. The School currently has approximately 50 postgraduate students studying for MSc or PhD degrees by research, and 200 students following taught postgraduate courses. The School, via the Institute of Neuroscience, co-led the successful application for a 4 year Doctorate in Neuroscience to the HRB, for which there have been 6 PhD places per year in the last 4 years. The doctoral programme in Clinical Psychology has an annual intake of between 12 and 14 students.

Courses Delivered

The School delivers a BA degree programme for both single honor and joint honors students; MSc and PhD degrees by research; Doctorate in Clinical psychology; Doctorate in Counselling



Psychology, MSc in Applied Psychology, MSc in Clinical Supervision, Postgraduate Diploma and MSc in Applied Behaviour Analysis and the Higher Diploma in Psychology.

Current Research Fields

The research of members of staff in the School of Psychology covers a diversity of areas which can be described under two main themes: i) Neural, cognitive and behavioural approaches to understanding the development, plasticity, function and dysfunction of the nervous system, ii) Development, adaptation and adjustment of the person, both as an individual and in relation to social and cultural contexts.

The School of Psychology has shared responsibility for the Children's Research Centre, which is a joint endeavour with the School of Social Work and Social Policy. It also has shared stewardship of the Institute of Neuroscience which is an interdisciplinary institute with colleagues from several disciplines including Physiology, Biochemistry and Genetics. Members of the School have established its international research profile through publications in leading high-impact journals; presentations at major conferences; grants from agencies such as IRCHSS, IRCSET, HRB; SFI; Enterprise Ireland; EU Commission; Wellcome Trust. Members of the School maintain many research links with colleagues in universities elsewhere in Ireland as well as in Europe, America, Africa and Australia.

Centre for Global Health Snapshot:

The Centre for Global Health is a multidisciplinary team of individuals who share the common goal of strengthening health systems to ensure that every individual has access to quality healthcare. This goal is reflected in all of our teaching and research activities.

Our teaching aims to broaden and deepen the knowledge base and skills of individuals who are currently working or aspire to work in managerial and planning positions in public health systems, NGOs, governments, donor and international health agencies. Our approach to teaching is to create an environment that facilitates interactive learning and sharing of experiences, providing quality teaching inputs with a focus on analysing and addressing the problems faced by many low-income country health systems.

Our systems approach to research brings a variety of disciplinary perspectives, adding richness and depth to our analysis of the complex problems faced by many country health systems. In all of our research activity we endeavour to find practical and innovative solutions to locally identified problems. To help us achieve this we form partnerships with government ministries, donors, NGOs and other universities. The current Director of the Centre, Prof Eilish McAuliffe, is a psychologist, based in the School of Medicine.

For further information please consult our website www.global-health.tcd.ie

Salary Scale:

*Appointment will be made at a maximum of Point 8 on either the New Entrant Lecturer Scale (€45,637 per annum) or the Lecturer Salary Scale (€50,708 per annum).



Trinity College Dublin

Founded in 1592, Trinity College Dublin is the oldest university in Ireland and one of the older universities of Western Europe. On today's campus, state-of-the-art libraries, laboratories and IT facilities, stand alongside historic buildings on a city-centre 47-acre campus.

Trinity College Dublin offers a unique educational experience across a range of disciplines in the arts, humanities, engineering, science, human, social and health sciences. As Ireland's premier university, the pursuit of excellence through research and scholarship is at the heart of a Trinity education. TCD has an outstanding record of publications in high-impact journals, and a track record in winning research funding which is among the best in the country.

TCD has developed significant strength in a broad range of research areas including the 18 broadly-based multi-disciplinary thematic research areas listed below.

Sustainable Environment	Next Generation Medical Devices	Identities in Transformation
Smart and Sustainable Cities	Creative Technologies – Digital Media, Arts and Entertainment	International Development
Cancer	Neuroscience	Immunology and Infection
Nanoscience	Telecommunications	Creative Arts Practice
Inclusive Society	Mathematics of Complexity	Intelligent Media and Human Communication
Ageing	International Integration	Digital Humanities

Its current flagship interdisciplinary research institutes are in areas such as biomedical science, arts and humanities, neuroscience, international integration studies, and nanostructures and nanodevices. The construction of Ireland's first purpose built nanoscience research institute, CRANN, was opened in January 2008, which houses 150 scientists, technicians and graduate students in specialised laboratory facilities.

The building also includes an innovative public venue, the Science Gallery. In 2011, it received the Shorty Award for Best Cultural Institution on Twitter globally and the Irish Web Award for Best Education and Third Level Website. These joined a list of awards that includes European Museum of the Year Award – Special Commendation 2010 and National IT award for best use of technology in education, 2009.

The recently opened Trinity Biomedical Sciences Institute (TBSI) is an unprecedented development for Biomedical Research in Ireland, both in terms of scale and ambition. It provides a facility for TCD to continue its upward trajectory in both basic and translational research programmes, notably in the areas of Immunology, Cancer and Medical Devices.

The Library of Trinity College is the largest research library in Ireland and is an invaluable resource to scholars. In addition to purchases and donations accrued over four centuries, the College has had 200 years of legal deposit. By this right Trinity can claim a copy of every book



published in Ireland the UK. The Library has over 4.25 million books, 22,000 printed periodical titles and access to 60,000 e-journals and 250,000 e-books. The Library's research resources also include internationally significant holdings in manuscripts (the most famous being the Book of Kells), early printed material and maps. Its collections and services support the College's research and teaching community of 15,000+ students and academic staff.

Trinity continues to attract intellectually strong students from Ireland and abroad. More than half of its incoming undergraduates have earned in excess of 500 out of a maximum 600 points in the national Leaving Certificate examination. The accessibility of a Trinity education to all students of ability is also very important. Trinity College was the first university in Ireland to reserve 15% of first year undergraduate places for students from non-traditional learning groups – students with a disability, socio-economically disadvantaged students as well as mature students. The College has met its target in this respect. There is also an exciting international mix of its student body where 16% of students are from outside Ireland and 40% of these students are from outside the European Union. TCD students also have an opportunity to study abroad in other leading European universities through Trinity's partnership agreements.

Students also benefit from a scholar teacher model where they have the opportunity of being taught by world-leading experts in their field. Interdisciplinarity forms a key element in the College strategy in increasing Trinity's international standing as a research-led university.

Many of Trinity College Dublin's alumni have helped shape the history of Ireland and Western Europe. They include author, Jonathan Swift, philosopher, George Berkeley, political philosopher, Edmund Burke, wit and dramatist, Oscar Wilde, historian, William Lecky, religious scholar, James Ussher, scientists, John Joly, George Johnstone Stoney, William Rowan Hamilton and physicians, William Stokes and Denis Burkitt. Two of Trinity College's alumni have won Nobel prizes – Ernest Walton for Physics in 1951 and Samuel Beckett for Literature in 1968. The first President of Ireland, Douglas Hyde was a graduate as was the first female President of Ireland, Mary Robinson.

The Selection Process in Trinity

- The Selection Committee (Interview Panel) will include members of the Academic community together with an External Assessor who is an expert in the area.
- Applications will be acknowledged by email. If you do not have confirmation of receipt within 1 day of submitting your application online, please get in touch with us immediately and prior to the closing date/time.
- Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the College regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist.
- Outcomes of interviews are notified in writing to candidates and are issued **no later than 5 working days** following the selection day.



- In some instances the Selection Committee **may** avail of telephone or video conferencing.
- The College's selection methods may consist of any or all of the following:
 - Interviews
 - Presentations
 - Psychometric Testing
 - References
- It is the policy of the College to conduct pre-employment medical screening/full pre-employment medicals.
- Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Equal Opportunities Policy

Trinity College Dublin is an equal opportunities employer and is committed to the employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant. Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment. Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

Candidates should submit a cover letter together with a full curriculum vitae to include the names and contact details of 3 referees (email addresses if possible), your list of publications and a research plan (summarising research to be carried out in the next two years and including details for funding to be sought - 2 pages), and a teaching statement (summarising teaching experience and approach - 2 pages) **by e-Recruitment:**

APPLICATIONS WILL ONLY BE ACCEPTED BY E-RECRUITMENT

If you have any query regarding the application procedure, please contact:
Joanne Smith, Recruitment Officer, Human Resources, House No. 4, Trinity College Dublin

Tel: +353 1 896 1749

Email: joanne.smith@tcd.ie